A questionnaire on job satisfaction of administrators

This questionnaire aims to know the satisfaction of employees about their work, and to serve you with excellence and to achieve your job satisfaction. please fill out this questionnaire with you for a minute and objectively to address the weaknesses, to achieve the desired goals, and improve human resources.

1. **Career grade:** ....

2. **Number of years of career experience:** ....

	Questionnaire elements	Unsatisfactory (1)	Somewhat Satisfactory (2)	Completely Satisfactory (3)
Job satisfaction in general				
1	Your job satisfaction with the work and tasks assigned to you.			
2	The extent to which administrators are aware of their functional rights and duties.			
3	Fairness of the distribution of the job burdens assigned to workers following career progression.			
4	Daily workload is proportional to actual working hours.			
5	Justice in the distribution of rewards and incentives.			
Relationship with management				
6	Management appreciation of staff.			
7	Justice and objectivity among staff.			
8	Management's assessment of employee problems and needs.			
9	Giving the employee the opportunity to practice what suits his true abilities.			
10	The extent to which employees are aware of their functional rights and duties.			
11	The level of relationship with leaders is effective and characterized by participation in decision-making.			
12	Positive management in making decisions to improve job satisfaction for administrators			
13	My chance is enough to express my reaction to decisions that don't please me.			

	Questionnaire elements	Unsatisfactory (1)	Somewhat Satisfactory (2)	Completely Satisfactory (3)
14	Opportunity for the staff member to express his or her opinion on arbitrary administrative decisions			
15	Lack of arbitrary decisions by management of the employee			
Growth and career advancement				
16	Opportunities for professional skills development			
17	Availability of training courses to develop the capabilities of workers			
18	Availability of computer training courses			
19	Satisfaction with the level of professional achievement through training courses			
20	Full-time work during training courses			
Facilities supporting the working environment				
21	Availability of appropriate tools and devices to perform functional tasks			
22	Working environment (ventilation, lighting, hygiene)			
23	Availability of privacy at work			
Moral support				
24	The level of relationship with the leaders is positive and characterized by respect and appreciation			
25	The level of relationship with colleagues is positive, respectful, and appreciative.			
26	A sense of security and stability at work			